



# Gender in the NHS

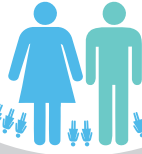
**% of England's working population who are...**<sup>1</sup>

**Men**  
**53%**

**Women**  
**47%**

**% OF NHS WORKFORCE WHO ARE...**<sup>4</sup>

**Men 23%**  
**Women 77%**



**7%**

of female staff are doctors and dentists<sup>3</sup>

**28%**

of male staff are doctors and dentists<sup>3</sup>



**% of women in the NHS in these roles:**<sup>3</sup>

- chief executives – 42%
- finance directors – 32%
- nursing directors – 85%
- HR directors – 68%
- medical directors – 24%

**25%**

**The London workforce has the highest % of men**<sup>2</sup>

**The North workforce has the highest % of women**<sup>2</sup>

**79%**

## The % of all Agenda for Change staff who are...

<sup>2</sup>

**Bands 8a-9 who are...**<sup>2</sup>  
**30% men 70% women**



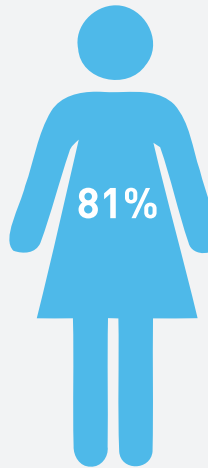
**Bands 1-4 who are...**<sup>2</sup>  
**19% men 81% women**



**Bands 5-7 who are...**<sup>2</sup>  
**17% men 83% women**



**Women**



**81%**

**Men**

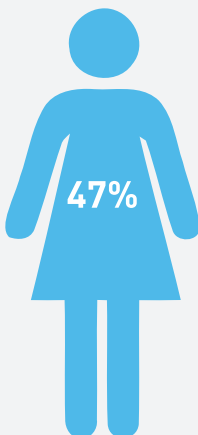


**19%**

## The % of all medical & dental staff who are...

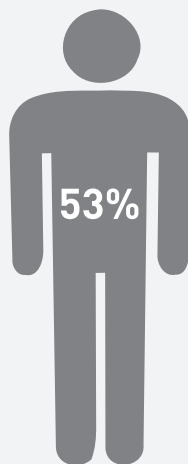
<sup>4</sup>

**Women**



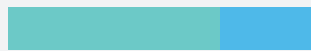
**47%**

**Men**

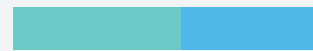


**53%**

**% of consultants who are...**<sup>4</sup>  
**66% men 34% women**



**% of other medical & dental staff who are...**<sup>4</sup>  
**56% men 44% women**



**% of GPs who are...**<sup>4</sup>  
**48% men 52% women**



**% of doctors in training who are...**<sup>4</sup>  
**46% men 54% women**



**Source:**

1. Employed population aged 16-64 in England, Office for National Statistics – Annual Population Survey, 12 months to September 2014; 2011 UK Census. These figures have been adjusted to use the same categories as the NHS workforce data to aid comparison.

2. Health and Social Care Information Centre (HSCIC), Oct 2014 monthly provisional statistics, kindly provided by HSCIC.

3. HCHS staff, NHS Employers estimates, September 2014.

4. HSCIC, 2014 Workforce census, September 2014. Includes general practitioners.



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